

An **EXTRAORDINARY** meeting of the **EMPLOYMENT COMMITTEE** will be held in the **GROUND FLOOR MEETING ROOM (CONINGSBY/BOURNE ROOMS), PATHFINDER HOUSE, ST MARY'S STREET, HUNTINGDON, PE29 3TN** on **WEDNESDAY, 17TH APRIL 2024** at **7:00 PM** and you are requested to attend for the transaction of the following business:-

AGENDA

APOLOGIES

1. MINUTES (Pages 5 - 8)

To approve as a correct record the Minutes of the meeting of the Committee held on 7th February 2024.

Contact Officer: A Roberts - 388015

2. MEMBERS' INTERESTS

To receive from Members declarations as to disclosable pecuniary, other registerable and non-registerable interests in relation to any Agenda item. See Notes below.

Contact Officer: Democratic Services - 388169

3. WORKFORCE STRATEGY - PILLAR 2 - ENGAGEMENT (Pages 9 - 22)

To consider and comment on a report by the Strategic HR Manager on Pillar 2 of the Workforce Strategy - Engagement.

Contact Officer: N Bane - 388422

4. POLICY UPDATE - DISABILITY AT WORK, LEAVE ARRANGEMENTS, PATERNITY LEAVE AND PROBATION POLICIES (Pages 23 - 76)

To consider and comment on a report by the Strategic HR Manager on the outcome of reviews of the Disability at Work, Leave Arrangements, Paternity Leave and Probation Policies.

Contact Officer: N Bane - 388422

5. PAY AWARD 2024 AND PAY PROCESS. (Pages 77 - 82)

To consider and comment on a report by the Strategic HR Manager on the pay award 2024 and the pay process.

Contact Officer: N Bane - 388422

9 day of April 2024

Michelle Sacks

Chief Executive and Head of Paid Service

Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests.

Further information on [Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests is available in the Council's Constitution](#)

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The District Council also permits filming, recording and the taking of photographs at its meetings that are open to the public. Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

Please contact Anthony Roberts ,Democratic Services, Tel: 01480 388169 / email Anthony.Roberts@huntingdonshire.gov.uk if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

Emergency Procedure

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.